



Department of Systems & Engineering Management Faculty Pipeline Position Announcement

1. The Air Force Institute of Technology (AFIT) is seeking applicants from any AFSC (with the approval of their AFPC career advisor) for an AFIT-sponsored PhD position with subsequent duty as a resident faculty member in the Department of Systems and Engineering Management that would fill an 81T0, Instructors AFSC. Minimum requirements for the program include a bachelor's or master's degree in an appropriate discipline, a master's grade point average (GPA) of 3.5, graduate record exam (GRE) scores of 1200 [or commensurate GMAT scores], and a superb military record. If you are interested, we invite you to submit an application package no later than 30 Sept 03.
2. If selected for this program, you would be given a 3-year assignment to a civilian institution where you would work full-time on doctoral studies. Upon completion of the doctoral program, you would then join the AFIT faculty for a 4-year teaching assignment. The curriculum of your program should emphasize an appropriate area of management (e.g., business policy and strategy; human resources; industrial/organizational psychology; organization and management theory; organizational behavior; organization development and change) to prepare you for your teaching responsibilities. More specific guidance will be provided to the selected candidate in an effort to balance his or her interests and background with program needs. Since the school slot is for FY04, you would have to begin your studies no later than Sept 04. We regret the short timeline and will guide the selected individual through the school selection process.
3. Your application should consist of five attachments: resume, three letters of recommendation, OPRs for the past 5 years, copies of transcripts from all colleges attended, and a copy of the most recent GRE (or GMAT) scores. To ensure that your commander is aware of your intentions, the application should include a cover letter that is sent through your commander to AFIT/ENV using the "IN TURN" memorandum format.
4. For more information regarding the Department of Systems and Engineering Management, please refer to our website at <http://en.afit.edu/env/>. If you have any questions concerning the sponsorship program or the application format, please contact Major Daniel Holt.

Daniel T. Holt, Major, USAF
Department of Systems and Engineering Management
AFIT/ENV
2950 Hobson Way, Bldg 640
Wright-Patterson AFB, OH 45433
Phone: (937) 255-3636 x4800 [DSN 785]
Department: (937) 255-2998 [DSN 785]
Fax: (937) 656-4699 [DSN 986]
Email: daniel.holt@afit.edu
